

Environmental policy

For us, treating people and the environment with respect and restraint is the basis for good, market-oriented products, performance-oriented, efficient work, creativity and innovative spirit. We embrace our ecological responsibility in practice on a day-to-day basis.

We are committed to ecological and social sustainability because we are convinced that long-term business success is only possible based on loyal partnerships. One of the cornerstones of our corporate philosophy is to review environmental performance.

Our aim is to be among the best in the environmental field – today and in the future.

1. Environmental awareness

We systematically examine the environmental relevance of our activities, products and materials and, on this basis, raise awareness among our employees, our partners and in particular our suppliers of environmentally friendly and sustainable behaviour.

2. Objectives and measures

We regularly monitor and control the development of our environmental performance and formulate appropriate targets. Measures for continuous improvement are planned and implemented together with employees.

3. Environmental law

We actively and continuously address the diverse requirements of the legislators and authorities and regard compliance with them as a self-evident minimum requirement.

4. Environmental impact

Wherever possible, we reduce our company's environmental impact along the entire value chain in accordance with the following principles: Avoid – reduce – recycle.

5. Business ecology (technology)

In our operations, we use environmentally friendly materials and technologies – for example by procuring energy-efficient equipment or using alternative fuels in our truck fleet.

6. Communication

We maintain dialogue with employees, customers, authorities, investors and other affected stakeholders based on open information about the environmental aspects of our operations.

Safety policy

For us, people's safety is more important than cost-effectiveness.

Principles of occupational health and safety

We promote the safety and health of our employees through appropriate work organisation, leadership and training. The health, safety and well-being of our employees and partners are important to us. We promote these through active cooperation, regular information and further training.

The integrity, health and well-being of our employees are important to us. We treat health and safety issues with the same priority as quality, productivity and cost-effectiveness. We also ensure the safety and health protection of third parties in our company.

We actively take care to ensure safety and health in connection with all activities and products.

The applicable statutory framework conditions and SUVA regulations constitute minimum requirements for us.

Quality policy

The aim of all our activities is to meet the needs and expectations of our customers and to continuously improve our products and services. In order to ensure this, the following principles apply:

- The quality of our products and services is based on the needs of our customers. We identify customer's needs by means of constant dialogue with them.
- Our products are manufactured and marketed in accordance with current statutory regulations. Protecting the consumer and the environment is of particular importance.
- Ensuring product quality, observing hygiene guidelines and protecting the environment are the responsibility of every employee. Compliance with HACCP guidelines is a management order that applies to all employees at the companies concerned.
- We attach great importance to providing information and training for our employees on quality and safety-related issues.
- Motivated and qualified employees are a prerequisite for our company's success.
- We work in partnership with our suppliers; only with qualified suppliers can our quality requirements be met.
- The company management and all executives are responsible for implementing and continuously improving our quality guidelines.

Centravo Holding AG



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